## WOODLAND PARK BOARD OF EDUCATION <u>WORKSHOP MEETING</u> <u>MAY 16, 2016</u>

#### <u>CALL TO ORDER</u> N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Herald News.

## FLAG SALUTE ROLL CALL

Members Present –Jo-Anne Mitchell, Maryann Perro, Tom Bolen, Maria Flynn, Mark Salemi, Ron Pascrell, Lisa Marshall, Dina Bargiel, Bob Kassai

Also Present - Michele Pillari, Tom DiFluri, Jeff Merlino

Dr. Salemi read a statement explaining that in order to put the question about additional money to open School #1 on the ballot, they need to satisfy some issues with the State. The State asks if other alternatives, such as shared services, cost cutting measures, etc., have been explored. In order to answer yes to this, the Board is looking into ways of cutting costs, such as outsourcing custodial/maintenance work. That is why they were having a presentation regarding such at the meeting tonight.

## PUBLIC HEARING- AGENDA ITEMS ONLY

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

Ernie Sesso- Mr. Sesso was opposed to outsourcing custodians. He said our custodians are members of this community, not strangers walking around the schools. He said if you need to cut costs they should start with the administration.

Janet Russo- Mrs. Russo asked if the Board looked into other ways of cutting costs. She also wanted to know if the Board is doing this just to satisfy the State, do we have to go along with it if it turns out to be more cost effective.

Karen Criscione- Mrs. Criscione asked if we are only doing this to satisfy the state, does this mean that no one will lose their jobs.

Mario Gianatti- Mr. Gianatti asked who was paying for this study. He was told there was no cost as of now.

Francie Keating- Mrs. Keating said this was looked into before and it was not cost effective, but we should listen to what the representative has to say.

Jay Lijoi – Mr. Lijoi stated that he served on the Board for 10 years and it seems to him that this Board has a failure to communicate. He stated that RICE notices shouldn't have gone out if the Board was not talking about an individual personally. He also said to beware of these outsourcing companies because they low ball a figure to get in, then raise prices. He also wanted to know if this was just a coincidence that this issue has come up now while contract negotiations are going on. He feels the Board should show support for community members.

# NEW BUSINESS – ACTION WILL BE TAKEN

# 216-256 - AWARD OF CONTRACT-HVAC MEMORIAL SCHOOL

Motion by <u>SALEMI</u> Seconded by <u>FLYNN</u>

*WHEREAS*, a recommendation was made by the Superintendent of Schools and the Business Administrator to the **Woodland Park Board of Education ("Board")** to seek a contract for HVAC Upgrades at Memorial School Gym, Project #2016-03 (hereinafter the "Project"); and

*WHEREAS*, the Project was properly advertised to prospective bidders in accordance with <u>N.J.S.A.</u> 18A:18A-4; and

*WHEREAS*, on Thursday, May 5, 2016, the Board received the following bids from potential bidders in accordance with <u>N.J.S.A.</u>18A:18A-1, *et seq*.;

Bidder	Base Bid Amount	Alternate#1(Air Conditioning)
C. Dougherty & Co	\$288,000	\$92,000
Pattman Plumbing	\$295,000	\$94,000
A&A Construction	\$302,000	\$97,000
Bill Leary	\$429,000	\$120,000

WHEREAS, the bid submitted by C. Dougherty & Co. has been reviewed and determined to be in compliance with New Jersey Public Contract Laws, <u>N.J.S.A.</u> 18A:18A-1, *et seq.* and the Bid Specifications, and

*WHEREAS*, the Board, has considered the recommendation of the Superintendent of Schools, the Business Administrator, and the Construction Professionals and approves same;

*NOW, THEREFORE:* 

**BE IT FURTHER RESOLVED**, that the Board hereby awards the Project (Base Bid Contract only) to C. Dougherty & Co., in the amount of \$288,000 (Dollars). Roll Call: 9 YES

## **216-21A- TERMINATION OF EMPLOYMENT**

Motion by <u>BOLEN</u>. Seconded by <u>BARGIEL</u> BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to ratify termination of employment for employee ID #4383, effective 5/5/16. Roll Call: 9 YES

Bill Gerichler of Edvocate School Support Solutions discussed outsourcing of custodial/maintenance services. The analysis looked at was a previous one the company had done for the BOE in 2012. If the Board wanted to pursue the issue further, an updated version would be needed. He also explained that his company just does the cost effective analysis. It's the Board's decision if they want to outsource, which would require and RFP or bid proposals.

## NEW BUSINESS – ACTION WILL NOT BE TAKEN-PREVIEW OF 5/23/16 MEETING

The Board previewed action to be taken at the 5/23/16 meeting.

#### PUBLIC HEARING

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Steven Scholtz – WPEA Vice-President- Mr. Scholtz said he & the WPEA strongly opposes the outsourcing of custodians.

Laura Vargas- Mrs. Vargas asked what the alternative for overcrowding would be if School #1 was still being rented. She doesn't think the savings outsourcing custodians would be much. She also wanted to know if it included snow removal, landscaping, etc.

Tracy Amato- Mrs. Amato wanted to know if the public can get a copy of the old study and the new study.

#### **EXECUTIVE SESSION**

#### MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter
- 2) The matter(s) discussed will be made public when confidentiality is no longer required
- *3) Meeting will be resumed at conclusion of Executive Session.*
- 4) The Board does/does not expect to take action after Executive Session.

Motion to go into Executive Session at \_\_\_\_\_7:52\_pm by <u>SALEMI</u> seconded by <u>BARGIEL</u> Voice Vote: 8 YES

#### ADJOURNMENT

Motion to adjourn at <u>8:10</u> p.m. by <u>SALEMI</u>, Seconded by <u>BARGIEL</u>

Voice Vote: 8 YES

## WOODLAND PARK BOARD OF EDUCATION EXECUTIVE SESSION

#### **ITEMS DISCUSSED:**

Mr. DiFluri was not present during executive session.

- Board discussed WPEA negotiations
- Board discussed personnel matter involving an at will employee (lunch aide)
- Board conducted candidate finalist interview for CO principal